# BUTLER BOARD OF EDUCATION BUTLER, NJ 07405 MINUTES REGULAR MEETING - 7:30 JUNE 25, 2020 ONLINE

Due to the Governor's Executive Order 104 citing the CDC's recommendation for cancellation or postponement of gatherings of fifty or more people, the Regular meeting will be held utilizing videoconferencing. You can submit your comments or questions for public comment prior to or during the meeting.

#### **CALLED TO ORDER:**

BY: Tracy Luciani, called the meeting to order at 7:30 PM, and read the Open Meeting Statement, below:

#### **MEETING NOTICE ANNOUNCEMENT:**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Butler Board of Education has caused notice of this meeting to be advertised by having the date, time, and place thereof posted at the Butler Board of Education Office, 38 Bartholdi Avenue, as designated by the Board of Education for posting of such notice in a public place, with copies of such notice delivered or mailed or electronically mailed to the following:

Suburban Trends and The Daily Record in accordance with Chapter 231, P.L. 1975

Chapter 8, P.L. 1995, provides for the representation of sending school district board of education members on the receiving school district board of education.

The Bloomingdale Board of Education representative has voting privileges on matters as outlined in Board Policy No. 0141.

#### PLEDGE OF ALLEGIANCE

#### **ROLL CALL (MEETING ATTENDANCE):**

✓ J. Ahmuty - Aye (Arrived 7:47)

✓ A. Allison - Aye

✓ H. Grecco - Absent

✓ T. Luciani - Aye

✓ K. Smith (Arrived 7:49)

✓ J. Tacinelli - Aye

✓ M. Thomas - Aye

✓ C. Ziegler - Aye

L. Grecco - Alternate Bloomingdale Representative - Absent

**ANNOUNCEMENT(S): NONE** 

**DISTRICT RECOGNITION: NONE** 

PRESENTATIONS: NONE

STUDENT REPRESENTATIVE: NONE

#### **APPROVAL OF MINUTES:**

### Motion by C. Ziegler, seconded by J. Tadros, that the Butler Board of Education adopt the following resolution:

Upon request, all approved minutes shall be made promptly available to the public at any time on or after the next business day following the meeting, unless the need for confidentiality with respect to the approved Executive Session Minutes exists, in which case all privileged and/or confidential information shall be redacted.

After a review of these executive session minutes, the reasons for prior redactions remain present, to the extent that any prior redactions have been made.

Motion Carried: 8-0-0

#### SUPERINTENDENT'S REPORT:

- a. Good News and Progress in Our Schools
- b. HIB Report Approval of HIB Self Assessment Report:

Motion by T. Luciani, seconded by C. Zeigler, that the Butler Board of Education adopt the following resolution:

**RESOLVED,** that the Board of Education accepts the attached HIB Report beginning May 15, 2020 and ending June 24, 2020.

School	Incidents Reported	Confirmed Incidents HIB	Inconclusive - Case Remains Active		
BHS	1	1	0		
RBS	0	0	0		
ADS	0	0	0		

**BE IT FURTHER RESOLVED,** that the Butler Board of Education approves the remedial and disciplinary action taken by the building principals.

#### ROLL CALL:

✓ J. Ahmuty - Aye
✓ A. Allison - Aye
✓ H. Grecco - Absent
✓ K. Smith - Aye
✓ J. Tacinelli - Aye
✓ M. Thomas - Aye
✓ C. Ziegler - Aye

L. Grecco - Alternate Bloomingdale Representative - Absent

#### **COMMUNICATIONS: NONE**

#### **DELEGATE/LIAISON REPORTS:**

- a. Butler Education Foundation C. Zeigler Nothing new to report
- b. NJ School Boards Delegate TBD
- c. MOCESCOM Jamie Tacinelli-Needs to be back on email

Discussed Superintendent evaluation and QSAC

Labor Management training

Positive reviews about graduation

d. MCSBA - Jane Tadros - Nothing to report

#### PUBLIC PARTICIPATION #1 (on agenda action items only, if applicable): None

Public participation shall be governed by the following rules (Per District Policy #0167):

- 1. The Public participation period shall be for thirty minutes or fewer;
- 2. A participant must be recognized by the presiding officer and must preface comments by an announcement of his or her name, place of residence, and group affiliation, if appropriate:
- 3. Each statement made by a participant shall be limited to three minutes' duration;
- 4. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard;
- 5. All statements shall be directed to the presiding officer;
- 6. The presiding officer may:
  - a) Interrupt, warn, or terminate a participant's statement when the statement is too lengthy, abusive, obscene, or irrelevant;
  - b) Request any individual to leave the meeting when that person does not observe reasonable decorum:
  - Request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
  - d) Call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action; and

e) Waive these rules when necessary for the protection of privacy or the efficient administration of the Board's business.

Please note that "Comments from the Audience" is not a time for dialogue – it is an opportunity for you to share a comment with the Board of Education. In addition, by law, administrators and Board of Education members are not permitted to publicly discuss personnel matters, student discipline, or other issues requiring confidentiality. While we may not respond to your comments, all input shared with the Board of Education is taken very seriously, and will be discussed at future deliberations by the Board of Education and its Committees.

#### PERSONNEL AND POLICY - Heather Grecco, Chair

Personnel Committee Meeting Report Policy Committee Meeting Report

Motion by C. Zeigler, seconded by K. Smith, to accept the recommendation of the Superintendent to approve and adopt motion PP 63-20 through PP 77-20 as described below:

PP 63-20	Approval of BEA Contract*
PP 64-20	Appointments*
PP 65-20	Appointments*
PP 66-20	Policy 8462 - Reporting Potentially Missing or Abused Children* First Read
PP 67-20	Approval of Behaviorist (BCBA) Job Description*
PP 68-20	Renewal Appointments - 9th to 12th Grade Teachers, District Teacher, School
	Nurse, and Professional Support Staff*
PP 69-20	Renewal Appointments - 9th to 12th Grade Teacher*
PP 70-20	Renewal Appointments - Secretaries*
PP 71-20	Renewal Appointments - Confidential District Support Staff*
PP 72-20	Approval of Secretary to Assistant Principal, Buildings and Grounds, IT Job
	Description*
PP 73-20	Withholding of Increment*
PP 74-20	Approval of Secretary to the Business Administrator*
PP 75-20	Appointments
PP 76-20	Renewal Appointments - Pre-K to 4th Grade Teachers, District Teachers, School
	Nurse, and Professional Support Staff
PP 77-20	Renewal Appointments - 5th to 8th Grade Teachers, District Teachers, School
	Nurse, and Professional Support Staff

**Discussion:** None

#### **ROLL CALL:**

✓ J. Ahmuty - Aye

✓ A. Allison - Aye (Abstain 75-20) ✓ H. Grecco - Absent

T. Luciani - Aye((Abstain 63-20,65-20,69-20 / K. Smith - Aye
J. Tacinelli - Aye
M. Thomas - Aye
C. Ziegler - Aye

L. Grecco - Alternate Bloomingdale Representative - Absent

Motion Carried: 63-20: 7-0-1 64-20: 8-0-0

65-20: 7-0-1

66-20 through 68-20: 8-0-0

69-20: 7-0-1

70-20 through 74-20: 8-0-0

75-20: 7-0-1

76-20 through 77-20: 8-0-0

#### RESOLUTION PP 63-20: APPROVAL OF BEA CONTRACT \*

**RESOLVED,** that the Board of Education approves the Memorandum of Agreement and Collective Bargaining Agreement between the Butler Board of Education and the Butler Education Association for the period July 1, 2020 through June 30, 2023 pending ratification by the Butler Education Association

#### RESOLUTIONS PP 64-20: APPOINTMENTS\*

**RESOLVED**, that the Board of Education authorizes the Superintendent to approve budgeted and current positions for required personnel beginning June 26, 2020, contingent upon appropriate certification.

#### RESOLUTIONS PP 65-20: APPOINTMENTS\*

**RESOLVED,** the Board of Education approves the following appointments pending applicants' completion of all required background checks pursuant to the provisions of N.J.S.A. 18A:6-7 et seq., N.J.S.A. 18A6-4 et seq., and P.L. 2018, c. 5 as applicable:

#### **PERSONNEL**

#### A, Administrative

Name	Nature of Action	PCR	Deg/Step	Salary	Location	Date Effective	Date Terminated	Discussion

#### **B.** Instructional

Name	Nature of Action	PCR	Deg/Step	Salary	Loc	Date Effective	Date Terminated	Discussion
Gail Bignell	Accept Retirement, with regret	TCH-HS-HIST-FL-01	MA/BA+30 Step 14	\$95,808.00	BHS	6/30/2020		Ms. Bignell has been with the Butler School District for 44 years
Susan Gilliam	Accept Retirement, with regret	SEC-HS-SCHS-FL-03	Step 10	\$ 47,824.00	BHS	9/1/2020		Ms. Gilliam has been with the Butler School District for 29 years
David Strong	Approve	TCH-HS-PHYS-FL-05	MA+45 Step 12	\$ 92,888.0	BHS	9/28/2020	10/9/2020	Unpaid Family Leave Return 10/12/2020
Maurice Johnson	Approve	Home Instruction		\$40/hr	BHS	6/1/2020	6/19/2020	

#### C. Extended School Year

Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Terminated	Discussion
Brian Baylor	Approve	ESY HS Teacher		\$3,000.00 stipend	BHS	7/6/2020	8/14/2020	
Eileen Basket	Approve	ESY HS Teacher		\$3,000.00 stipend	BHS	7/6/2020	8/14/2020	
Matthew Kelly	Approve	ESY HS Math Teacher		\$3,000.00 stipend	BHS	7/6/2020	8/14/2020	
Beth Nash	Approve	ESY ELA 6-12		\$3,000.00 stipend	RBS/BHS	7/6/2020	8/14/2020	
Melissa Berkheiser	Approve	ESY Algebra & and Algebra II		\$3,000.00 stipend	BHS	7/6/2020	8/14/2020	
Kristy Ricker	Approve	ESY ELA/Math		\$3,000.00 stipend	ADS	7/6/2020	8/14/2020	

Bethancourt stipend
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#### D. Non-Instructional ESY

Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Terminated	Discussion
Griselda Ferrera	Approve	ESY BHS Classroom Assistant		\$1,500.00 stipend	BHS	7/6/2020	8/14/2020	

#### E. Substitute/Other

Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Terminated	Discussion
Anthony Johnson	Approve	Summer Network Assistant		\$16.25/hr, approximately 6 hr/day, NTE 72 hours	District	Retroactively to 5/20/2020	6/25/2020	
Anthony Johnson	Approve	Summer Network Assistant		\$16.25/hr, approximately 12 hr/week, NTE 600 hours	District	6/26/2020	8/28/2020	
Matthew Johnson	Approve	Summer Network Assistant		\$16.25/hr, approximately 12 hr/week, NTE 600 hours	District	6/26/2020	8/28/2020	

#### F. Extra Duty Pay

Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Terminate d	Discussion
Lisa Chestnutt	Approve	DECA Trip Chaperone		\$200/night. Two nights total.	BHS	3/2/2020	3/3/2020	
Jude Guy	Approve	DECA Trip Chaperone		\$200/night. Two nights total.	BHS	3/2/2020	3/3/2020	
Holly Corsaro	Approve	DECA Trip Chaperone		\$200/night. Two nights total.	BHS	3/2/2020	3/3/2020	

#### G. Student Intern/Teacher

Name	School	Program	Subject	Location	Date	Date	Discussion
					Effective	Terminated	

#### H. Coaches/Activity Positions

Coach	Sport	Position	Season	Stipend	Longevity	Date Effective	Date Terminated
Kaitlyn MacGrath	Cheerleading	Head Coach	Fall	\$4,719.00		7/13/2020	12/31/2020
Ward Flynn	Cross Country	Head Coach	Fall	\$4,719.00	\$800.00	7/13/2020	12/31/2020
Dan Clark	Cross Country	Asst. Coach	Fall	\$3,718.00	\$400.00	7/13/2020	12/31/2020
Katelyn McAuliffe	Field Hockey	Head Coach	Fall	\$4,719.00	\$800.00	7/13/2020	12/31/2020
Jillian Lee	Field Hockey	Asst. Coach	Fall	\$3,718.00	\$200.00	7/13/2020	12/31/2020
Dan Arabia	Football	Asst. Coach	Fall	\$4,188.00	\$200.00	7/13/2020	12/31/2020
Tom Fischer	Football	Asst. Coach	Fall	\$4,188.00		7/13/2020	12/31/2020
Robert Meyers	Football	Asst. Coach	Fall	\$4,188.00		7/13/2020	12/31/2020
Peter Wolmart	Football	Asst. Coach	Fall	\$4,188.00		7/13/2020	12/31/2020
Donald Dougherty	Football	Asst. Coach	Fall	\$4,188.00		7/13/2020	12/31/2020
Tom Arabia	Football	Volunteer	Fall			7/13/2020	12/31/2020
Mike Meyers	Football	Volunteer	Fall			7/13/2020	12/31/2020
Mark Mickens	Football	Volunteer	Fall			7/13/2020	12/31/2020
Gary Struble	Football	Volunteer	Fall			7/13/2020	12/31/2020
Tyler Marion	Boys Soccer	Head Coach	Fall	\$4,719.00		7/13/2020	12/31/2020
Darin Miller	Boys Soccer	Asst. Coach	Fall	\$3,718.00		7/13/2020	12/31/2020
Holly Corsaro	Girls Soccer	Head Coach	Fall	\$4,719.00		7/13/2020	12/31/2020
Kavan Kirk	Girls Soccer	Asst. Coach	Fall	\$3,718.00		7/13/2020	12/31/2020
Ed Nishimura		Band Director	Fall	\$2,637.00		7/13/2020	12/31/2020
Lyn Lowndes		Asst. Band Director	Fall	\$1,110.00		7/13/2020	12/31/2020
Ed Nishimura		Marching Band Director	Fall	\$3,296.00		7/13/2020	12/31/2020
Lyn Lowndes		Asst. Marching Band Director	Fall	\$3,027.00		7/13/2020	12/31/2020
Ryan Jaccoi		Marching Band Percussion	Fall	\$2,060.00		7/13/2020	12/31/2020
John Busseno	All Sports	Volunteer	Fall			7/13/2020	12/31/2020

Sue Maurer All Sports Substitute Athletic Trainer	Fall	\$34.50/hr.		7/13/2020	12/31/2020	
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#### I. Miscellaneous Positions

Name	Nature of Action	PCR	Deg/Step	Salary	Location	Date Effective	Date Terminated	Discussion
Football	Jason Luciani	Head Coach	Fall	\$6,469.00 plus \$800.00 longevity \$7,269.00	BHS	7/13/2020	12/31/2020	
Weight Room	Jason Luciani	Supervisor	Summer	\$2,060.00	BHS			

#### L. Summer Maintenance/Custodians

Name	Nature of Action	Position	Deg/Step	Salary	Location	Date Effective	Date Terminated	Discussion
Harry Bachmann	Rescind item on May 14, 2020 agenda under PP 39-20	Summer Custodian		\$12.50/hr NTE 29.5 hours/week	District	6/26/2020	9/2/2020	
Matthew Balkunas	Approve	Summer Custodian		\$12.50/hr NTE 29.5 hours/week	District	Retroactively to 6/22/2020	9/2/2020	
John Beck	Approve	Summer Custodian		\$12.50/hr NTE 29.5 hours/week	District	Retroactively to 6/22/2020	9/2/2020	
Abraham Mendel	Rescind	Summer Custodian		\$12.50/hr NTE 29.5 hours/week	District	6/26/2020	9/2/2020	
Roger Heyzer	Rescind	Summer Maintenance		\$24.21/hr	District	6/26/2020	9/2/2020	
Gregory Whitmore	Rescind	Substitute Summer Maintenance		\$24.21/hr	District	6/26/2020	9/2/2020	
Abraham Mendel	Approve	Summer Custodian		\$12.50/hr NTE 29.5 hours/week	District	Retroactively to 6/22/202	9/2/2020	
Roger Heyzer	Approve	Summer Maintenance		\$24.21/hr	District	Retroactively to 6/22/202	9/2/2020	
Gregory Whitmore	Approve	Substitute Summer Maintenance		\$24.21/hr	District	Retroactively to 6/22/202	9/2/2020	

#### M. Custodian/Maintenance

Name	Nature of Action	Position	Deg/Step	Salary	Location	Date Effective	Date Terminated	Discussion
Harry Bachman	Approve	Part Time Custodian	Step 1	\$18,511.00	District	7/1/2020	6/30/2021	

N 1. Summer	Custodians							
Name	Nature of Action	Position	Deg/Step	Salary	Location	Date Effective	Date Terminated	Discussion
Jacob Luciani	Rescind	Summer Custodian		\$12.50/hr NTE 29.5 hours/week	District	6/26/2020	9/2/2020	
Jacob Luciani	Approve	Summer Custodian		\$12.50/hr NTE 29.5 hours/week	District	Retroactively to 6/22/2020	9/2/2020	

N 2. Summer (	N 2. Summer Custodians									
Evan Smith	Rescind	Summer Custodian	\$12.50/hr NTE 29.5 hours/week	District	6/26/2020	9/2/2020				
Evan Smith	Approve	Summer Custodian	\$12.50/hr NTE 29.5 hours/week	District	Retroactively to 6/22/2020	9/2/2020				

# RESOLUTION PP 66-20: POLICY 8462 - REPORTING POTENTIALLY MISSING OR ABUSED CHILDREN (FIRST READ)\*

**RESOLVED,** the Butler Board of Education approves and accepts the reading of Policy and Regulation 8462 Reporting Potentially Missing or Abused Children (See Attached).

#### RESOLUTION PP 67-20: APPROVAL OF BEHAVIORIST (BCBA) JOB DESCRIPTION\*

**RESOLVED,** the Board of Education approves the Behaviorist (BCBA) job description (See attached).

# RESOLUTION PP 68-20: RENEWAL APPOINTMENTS - 9TH TO 12TH GRADE TEACHERS, DISTRICT TEACHERS, SCHOOL NURSE, AND PROFESSIONAL SUPPORT STAFF\*

**RESOLVED,** the Board of Education approves the employment of 9th to 12th grade teachers, district teachers, school nurse, and professional support staff for 2020-2021 school year, per salary guide adopted in the 2020-2023 negotiated contract, as follows:

Last Name	First Name	Loc	Degree	Step	FTE	Calculated Salary	Longevity	Total
Arabia	Daniel	BHS	BA+20	7	1.00	\$62,896.00	\$ -	\$62,896.00
Baum	Maren	BHS	MA+60	14	1.00	\$ 97,489.00	\$ -	\$ 97,489.00
Baylor	Brian	BHS	BA+20	14	1.00	\$ 86,981.00	\$ -	\$ 86,981.00
Berkheiser	Melissa	BHS	BA	7	1.00	\$ 60,795.00	\$ -	\$ 60,795.00
Bocchino	Elena	BHS	BA	14	1.00	\$ 84,880.00	\$ 4,125.00	\$ 89,005.00
Chestnut	Lisa	BHS	MA+30/BA+60	9	1.00	\$75,051.00	\$ -	\$75,051.00
Conkling	Laura	BHS	MA+30/BA+60	14	1.00	\$ 93,286.00	\$ 2,125.00	\$ 95,411.00
Corsaro	Holly	BHS	MA/BA+30	10	1.00	\$ 73,453.00	\$ -	\$ 73,453.00
Corsaro	Kelsey	BHS	MA/BA+30	4	1.00	\$ 60,898.00	\$ -	\$ 60,898.00
Fatzer	Marisa	BHS	BA+20	12	1.00	\$ 78,806.00	\$ -	\$ 78,806.00
Ference	Lori	BHS	MA+60	14	1.0	\$ 97,489.00	\$ 6,325.00	\$ 103,814.00
Fischer	Thomas	BHS	MA+30/BA+60	8	1.0	\$71,951.00	\$ -	\$71,951.00
Flynn	Richard	BHS	BA	14	1.0	\$ 84,880.00	\$ 2,125.00	\$ 87,005.00
Groeger	Ryan	BHS	MA+30/BA+60	13	1.0	\$ 88,661.00	\$ 2,125.00	\$ 90,786.00
Guy	Jude	BHS	BA+20	10	1.0	\$ 71,351.00	\$ -	\$ 71,351.00
Henaghen	Mark	BHS	MA/BA+30	11	1.0	\$ 77,153.00	\$ -	\$ 77,153.00
Hunt	Dominique	BHS	BA	13	1.0	\$ 80,255.00	\$ 2,125.00	\$ 82,380.00
Hunt	Lori	BHS	BA+20	12	1.0	\$ 78,806.00	\$ -	\$ 78,806.00
Johnson	Maurice	BHS	BA	14	1.0	\$ 84,880.00	\$ 2,925.00	\$ 87,805.00
Kelly	Matthew	BHS	MA+45	7	1.0	\$71,303.00	\$ -	\$71,303.00
King	Adam	BHS	BA	12	1.0	\$ 76,705.00	\$2,125.00	\$ 78,830.00
Kirk	Kavan	BHS	BA	3	1.0	\$ 56,195.00	\$ -	\$ 56,195.00
Klobus	Michael	BHS	MA+60	14	1.0	\$ 97,489.00	\$ 2,925.00	\$ 100,414.00
Konopinski	Amanda	BHS	MA	8	1.0	\$64,998.00	\$ -	\$64,998.00
Lee	Jillian	BHS	BA	8	1.0	\$ 63,545.00	\$ -	\$ 63,545.00
Lilienthal	Sven	BHS	BA	14	1.075	\$ 91,246.00	\$ -	\$ 91,246.00
Ludwig-Fodor	Barbara	BHS	MA/BA+45	13	1.0	\$90,763.00	\$ 2,125.00	\$92,888.00
Maurer	Sue	BHS	MA+30/BA+60	14	1.0	\$ 93,286.00	\$ 2,125.00	\$ 95,411.00
Mc Near	Karrie	BHS	BA+20	7	1.0	\$ 62,896.00	\$ -	\$ 62,896.00
Monsko	Tracey	BHS	BA+20	9	1.0	\$ 68,746.00	\$ -	\$ 68,746.00

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Morgese	Erin	BHS	MA+45	12	1.0	\$ 87,213.00	\$ -	\$ 87,213.00
Nash	Beth	BHS	MA/BA +30	7	1.0	\$64,998.00	-	\$64,998.00
Neville-Greenwood	Shannon	BHS	MA/BA+46	12	1.0	\$83,009.00	\$ -	\$83,009.00
Nishimura	Ed	BHS	MA+60	6	1.0	\$ 70,904.00	\$ -	\$ 70,904.00
Paddock	Andrea	BHS/RBS	BA	5	1.0	\$ 80,255.00	\$2,125.00	\$ 82,380.00
Penney	Christine	BHS	MA/BA +30	4	1.0	\$60,898.00	-	\$60,898.00
Reda	Lisa	BHS	MA+30/BA+60	14	1.0	\$ 93,286.00	\$ 4,125.00	\$ 97,411.00
Roman	Jo Ann	BHS	MA+30/BA+60	14	1.0	\$ 93,286.00	\$ 4,125.00	\$ 97,411.0
Strong	David	BHS	MA+45	12	1.0	\$ 90,763.00	\$2,125.00	\$ 92,888.00
Szabo	Victoria	BHS	MA+60	9	1.0	\$ 79,254.00	\$ -	\$ 79,254.00
Vetter	Robyn	BHS	MA+30/BA+60	14	1.0	\$ 93,286.00	\$ -	\$ 93,286.00
White	Jeffrey	BHS	BA	14	1.0	\$ 84,880.00	\$4,125.00	\$ 89,005.00

#### RESOLUTION PP 69-20: RENEWAL APPOINTMENTS - 9TH TO 12TH GRADE TEACHER\*

**RESOLVED,** the Board of Education approves the employment of 9th to 12th grade teacher for 2020-2021 school year, per salary guide adopted in the 2020-2023 negotiated contract, as follows:

Last Name	First Name	Location	Degree	Step	FTE	Calculated Salary	Longevity	Total
Luciani	Jason	BHS	MA/BA+30	14	1.0	\$ 88,283.00	\$ 2,925.00	\$ 91,208.00

#### RESOLUTION PP 70-20: RENEWAL APPOINTMENTS - SECRETARIES\*

**RESOLVED,** the Board of Education approves the employment of Secretaries for the 2020-2021 school year, per salary guide adopted in the 2020-2023 negotiated contract, as follows:

Last Name	First Name	Loc	Step	FTE	Salary	Longevity	Stipend	Total Salary
Fletcher	Deborah	BHS	5	1.0	\$40,244.00	\$ -	\$1,000.00	\$41,244.00
Gilliam	Susan	BHS	10	1.0	\$44,499.00	\$3,325.00	\$ -	\$47,824.00
Gnecco	Barbi	BHS	6	1.0	\$40,889.00	\$ -	\$1,000.00	\$41,889.00
Knox	Joanne	RBS	6	1.0	\$40,889.00	\$1,325.00	\$ -	\$42,214.00
Loranger	Anita	ADS	10	1.0	\$44,499.00	\$ 2,825.00	\$750.00	\$48,074.00
Osmun-Jerez	Joanne	BOE	10	1.0	\$44,499.00	\$ 2,325.00	\$750.00	\$47,574.00
Sackmann	Deborah	BHS	6	1.0	\$40,889.00	\$1,325.00	\$ -	\$42,214.00

### RESOLUTION PP 71-20: RENEWAL APPOINTMENTS - CONFIDENTIAL DISTRICT SUPPORT STAFF\*

**RESOLVED,** the Board of Education approves the employment of the confidential district support staff for the 2020-2021 school year, as follows:

Last Name	First Name	Loc	Job Title	FTE	Salary	Longevity	Stipend	Total Salary
Milone	Lori	BOE	BA's Secretary	1.0	\$44,740.00	\$1,325.00	\$750.00	\$ 46,815.00
Priestner	Deborah	BOE	Supt's Secretary	1.0	\$60,742.31	\$ 2,825.00	\$ -	\$ 63,567.31
Thomas	Jill	ВОЕ	Accounts Payable/Accounts Receivable	1.0	\$55,477.00	\$ 1,825.00	s -	\$ 57,302.00
Vargas	Pamela	BOE	District Accountant	1.0	\$67,000.00	\$1,325.00	\$ -	\$ 68,325.00

# RESOLUTION PP 72-20: APPROVAL OF SECRETARY TO ASSISTANT PRINCIPAL, BUILDINGS AND GROUNDS, IT JOB DESCRIPTION\*

**RESOLVED,** the Board of Education approves the Secretary to Assistant Principal, Buildings and Grounds, IT job description.

#### RESOLUTION PP 73-20: WITHHOLDING OF INCREMENT\*

**RESOLVED**, that the Butler Board of Education approves the recommendation of the Superintendent of Schools that the increment and salary adjustment for employee #5022 be withheld effective July 1, 2020 for the reasons of inadequate performance. Employee #5022's salary will be set at MA/BA+30 Step 12, \$80,908.00 for the 2020-2021 school year.

#### RESOLUTION PP 74-20: APPROVAL OF SECRETARY TO BUSINESS ADMINISTRATOR\*

**RESOLVED,** the Board of Education approves the Secretary to the Business Administrator job description.

#### RESOLUTION PP 75-20: APPOINTMENTS

**RESOLVED,** the Board of Education approves the following appointment pending applicants' completion of all required background checks pursuant to the provisions of N.J.S.A. 18A:6-7 et seq., N.J.S.A. 18A6-4 et seq., and P.L. 2018, c. 5 as applicable:

#### C. Extended School Year

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
Stephanie Heath	Approve	ESY Speech Therapist	\$6,000.00	ADS	7/6/2020	8/14/2020	
Alyssa Woodcock	Approve	ESY Individual PK Teacher	\$3,000.00	ADS	7/6/2020	8/14/2020	
Amy Silverstein	Approve	ESY Individual K-2 Teacher	\$3,000.00	ADS	7/6/2020	8/14/2020	
Jessica Gilroy	Approve	ESY LLD Teacher Gr 2-4	\$3,000.00	ADS	7/6/2020	8/14/2020	
Melissa Paulison	Approve	ESY LLD Gr 5 Teacher	\$3,000.00	ADS	7/6/2020	8/14/2020	
Jill Muller	Approve	ESY Orton Gillingham LLD Gr 2-4 Teacher	\$3,000.00	ADS	7/6/2020	8/14/2020	
Mary Lawler	Approve	ESY Orton Gillingham LLD Gr 5 Teacher	\$3,000.00	ADS	7/6/2020	8/14/2020	
Christopher Birge	Approve	ESY BCBA	\$85.00/hr NTE 6 hr/week 6 weeks	ADS	7/6/2020	8/14/2020	
Yanique Schwartz	Approve	ESY Teacher of the Deaf	\$40/hr, NTE 2 hr/week	ADS	7/6/2020	8/14/2020	
Emma Tagariello	Approve	ESY Counselor	\$40/hr, 1 hr/week	RBS	7/6/2020	8/14/2020	

#### E. Non-Instructional ESY

Name	Nature of Action	Position	Salary	Location	Date Effective	Date Terminated	Discussion
Julia Placko	Approve	ESY Classroom Assistant	\$2,000.00	ADS	7/6/2020	8/14/2020	
Kathleen Price	Approve	ESY LLD Teacher Assistant	\$1,500.00	ADS	7/6/2020	8/14/2020	
Elisabeth Bauer	Approve	ESY LLD Teacher Assistant	\$1,500.00	ADS	7/6/2020	8/14/2020	
Deborah LaFiura	Approve	ESY MD 1-3 Teacher Assistant	\$1,500.00	ADS	7/6/2020	8/14/2020	
Donna Rogers	Approve	ESY Individual PK Teacher Assistant	\$1,500.00	ADS	7/6/2020	8/14/2020	
Sarah Maalouf	Approve	ESY ABA Therapy Assistant	\$1,500.00	ADS	7/6/2020	8/14/2020	
Jill Muller	Approve	ESY OG Supplemental Reading Support	\$450.00	ADS	7/6/2020	8/14/2020	

Cyntia Cuellar	Approve	ESY Language Translation	\$40/hr, NTE 2 hr/week	ADS	7/6/2020	8/14/2020	
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#### F. Extra Duty Pay

Name	Nature of Action	Position	Level	Salary	Location	Date Effective	Date Terminated	Discussion
Heather Bethancourt	Approve	PD for ELLS K-5.		\$50.00 per session	ADS/RBS	03/27/200	03/27/2020	

#### G. Non-instructional

Name	Action	Position	Level	Salary	Location	Date Effective	Date Terminated	
Meaghan Marion	Accept Resignation	Paraprofessional			ADS	6/19/2020		
Kaitlyn Allison	Approve Resignation	Paraprofessional			ADS	6/19/2020		

# RESOLUTION PP 76-20: RENEWAL APPOINTMENTS - PRE-K TO 4TH GRADE TEACHERS, DISTRICT TEACHERS, SCHOOL NURSE, AND PROFESSIONAL SUPPORT STAFF

**RESOLVED,** the Board of Education approves the employment of Pre-K to 4th grade teachers, district teachers, school nurse, and professional support staff for 2020-2021 school year, per salary guide adopted in the 2020-2023 negotiated contract, as follows:

Last Name	First Name	Loc	Degree	Step	FTE	Calculated Salary	Longevity	Total
Burian	Marie	ADS	BA	14	1.0	\$84,880.00	\$2,925.00	\$87,805.00
Casey	Melinda	ADS	MA+30/BA+60	7	1.0	\$69,201.00		\$69,201.00
Clark	Daniel	ADS	BA	6	1.0	\$58,295.00		\$58,295.00
Collinge	Casey	ADS	BA+20	14	1.0	\$86,981.00	\$2,925.00	\$89,906.00
Dougherty	Kelly	ADS	MA+30/BA+60	14	1.0	\$93,286.00	\$2,125.00	\$95,411.00
Dunlop	Jill	ADS	MA+45	10	1.0	\$79,758.00		\$79,758.00
Endres	Marie	ADS	MA+16/BA+46	13	1.0	\$86,559.00	\$2,125.00	\$88,684.00
Fitzpatrick	Kailey	ADS	BA+20	5	1.0	\$59,296.00		\$59,296.00
Gashler	Melanie	ADS	BA	13	1.0	\$80,255.00	\$2,125.00	\$82,380.00
Gilroy	Jessica	ADS	BA	12	1.0	\$76,705.00		\$76,705.00
Gorecki	Wendy	ADS	BA	11	1.0	\$72,950.00	\$2,125.00	\$75,075.00

Guarino	Rachel	ADS	MA/BA+30	7	1.0	\$64,998.00		\$64,998.00
Heath	Stephanie	ADS	MA+16/BA+46	4	1.0	\$62,999.00		\$62,999.00
Hennig	Michele	ADS	MA+60	13	1.0	\$92,864.00	\$2,125.00	\$94,989.00
Holl	Carolyn	ADS	BA+20	8	1.0	\$65,646.00		\$65,646.00
Iattarelli	Tara	ADS	BA+20	14	1.0	\$86,981.00	\$2,125.00	\$89,106.00
Jimenez	Samantha Jo	ADS	BA	5	.70	\$40,036.50		\$40,036.50
Johnson	Christine	ADS	MA/BA+30	14	1.00	\$89,083.00	\$2,125.00	\$91,208.00
Kelly	Ryan	ADS	MA+60	11	1.0	\$85,559.00		\$85,559.00
Kern	Janet	ADS	BA+20	14	1.0	\$86,981.00	\$2,925.00	\$89,906.00
Kertesz	Jeni	ADS	MA+45	11	1.0	\$83,458.00		\$83,458.00
Kreisinger	Allison	ADS	BA	4	1.0	\$56,695.00		\$56,695.00
Lawler	Mary	ADS	MA+60	12	1.0	\$89,314.00	\$2,125.00	\$91,439.00
Legregni	April	ADS	MA+45	12	1.0	\$87,213.00		\$87,213.00
Lomascola	Karen	ADS	BA	13	1.0	\$80,255.00		\$80,255.00
Malone	Cheryl	ADS	BA	5	1.0	\$57,195.00		\$57,195.00
Martin	Stacey	ADS	MA+30/BA+60	14	1.0	\$93,286.00	\$5,225.00	\$98,511.00
Mc Clane	Jacqueline	ADS	MA+30/BA+60	14	1.0	\$93,286.00	\$2,925.00	\$96,211.00
Mc Fadden	Janine	ADS	BA+20	14	1.0	\$86,981.00	\$4,125.00	\$91,106.00
Muller	Jill	ADS	MA+60	7	1.0	\$73,404.00		\$73,404.00
Neumann	Nicole	ADS	MA/BA+30	6	1.0	\$62,498.00		\$62,498.00
Nienstedt	Anna	ADS	MA/BA+30	6	1.0	\$62,498.00		\$62,498.00
Noble Muhlnickel	Alison	ADS	MA+60	8	.70	\$53,307.80		\$53,307.80
Paulison	Melissa	ADS	BA	14	1.0	\$84,980.00	\$2,925.00	\$87,805.00
Reilly	Kristin	ADS	MA/BA+30	0	.50	\$35,424.00		\$35,424.00
Ricker	Kristy	ADS	MA+45	14	1.0	\$95,388.00	\$2,125.00	\$97,513.00
Schwartz	Yanique	ADS	BA	10	1.0	\$69,250.00		\$69,250.00
Silverstein	Amy	ADS	BA+20	5	1.0	\$59,296.00		\$59,296.00
Snyder	Kaitlyn	ADS	MA/BA+30	12	1.0	\$80,908.00		\$80,908.00
Squire	Beverly	ADS	MA/BA+30	11	1.0	\$77,153.00		\$77,153.00
Vervoordt	Alexandra	ADS	BA	5	1.0	\$57,195.00		\$57,195.00
Wisneski	Kelly	ADS	MA/BA+30	11	1.0	\$77,153.00		\$77,153.00
Woodcock	Alyssa	ADS	MA/BA+30	7	1.0	\$64,998.00		\$64,998.00

RESOLUTION PP 77-20: RENEWAL APPOINTMENTS - 5TH TO 8TH GRADE TEACHERS, DISTRICT TEACHERS, SCHOOL NURSE, AND PROFESSIONAL SUPPORT STAFF

**RESOLVED,** the Board of Education approves the employment of 5th to 8th grade teachers, district teachers, school nurse, and professional support staff for 2020-2021 school year, per salary guide adopted in the 2020-2023 negotiated contract, as follows:

Last Name	First Name	Loc	Degree	Step	FTE	Calculated Salary	Longevity	Total
Basket	Eileen	RBS	BA+20	12	1.0	\$78,806.00		\$78,806.00
Bethancourt	Heather	RBS	MA/BA+30	3	1.0	\$60,398.00		\$60,398.00
Brohm	Jason	RBS	BA+20	10	1.0	\$71,351.00		\$71,351.00
Calabro	Jon	RBS	BA	13	1.0	\$80,255.00	\$2,125.00	\$82,380.00
Duchensky	Joseph	RBS	BA	13	1.0	\$80,255.00	\$2,125.00	\$82,380.00
Elwertowski	Michelle	RBS	BA	13	1.0	\$80,255.00	\$2,125.00	\$82,280.00
Gaudet	Elvia	BHS/RBS	MA/BA+30	8	1.0	\$67,748.00		\$67,748.00
Gelino	Catherine	RBS	MA+30/BA+60	14	1.0	\$93,286.00	\$2,925.00	\$96,211.00
Konopinski	Michael	RB	BA	2	.58	\$32,303.10		\$32,303.10
Koptyra	Marigrace	RBS	MA+60	13	1.0	\$92,864.00	\$2,125.00	\$94,989.00
Krauze	Elisabeth	RBS	MA+16/BA+46	7	1.0	\$67,099.00		\$67,099.00
Kurpick	Jason	RBS	BA	2	1.0	\$55,695.00		\$55,695.00
Lee	Susan	RBS	BA	14	1.0	\$84,880.00		\$84,880.00
Lowndes	Lyn	RBS	MA+30/BA+60	14	1.0	\$93,286.00	\$2,925.00	\$96,211.00
Mahoney	Nicole	RBS	MA+60	14	1.0	\$97,489.00	\$2,925.00	\$100,414.00
Marion	Brittany	RBS	MA+45	13	1.0	\$90,763.00	\$2,125.00	\$92,888.00
Marion	Tyler	RBS	MA+30/BA+60	6	1.0	\$66,701.00		\$66,701.00
Mignanelli	Jessica	RBS	MA/BA+30	8	1.0	\$67,748.00		\$67,748.00
Napoli	Jennifer	RBS	BA+20	4	1.0	\$58,796.00		\$58,796.00
Price	Kathleen	RBS	MA/BA+30	7	1.0	\$64,998.00		\$64,998.00
Saad	Rikki	RBS	MA+30	11	1.0	\$81,206.00		\$81,206.00
Smith	Stacy	RBS	MA+60	14	1.0	\$97,489.00	\$2,125.00	\$99,614.00
Spellman	Alexandra	RBS	BA	2	1.0	\$55,695.00		\$55,695.00
Stern	Karen	RBS	MA+45	14	1.0	\$95,388.00	\$2,925.00	\$98,313.00
Tagariello	Emma	RBS	MA/BA+30	3	1.0	\$60,398.00		\$60,398.00
Tarr	Annemarie	RBS	MA+60	14	1.0	\$97,489.00		\$97,489.00
Tasker	Heather	RBS	MA+30/BA+60	10	1.0	\$77,656.00		\$77,656.00
Tise	Nicole	RBS	BA	3	1.0	\$56,195.00		\$56,195.00

Tutunjian	Melissa	RBS	BA	14	1.0	\$84,880.00	\$2,925.00	\$87,805.00
Worman	Joanne	RBS	MA+16/BA+46	14	1.0	\$91,184.00	\$2,925.00	\$94,109.00

#### CURRICULUM, INSTRUCTION, AND SPECIAL SERVICES - Jane Tadros, Chair

Committee Meeting Report

Motion by M. Thomas, seconded by C. Zeigler\_, to accept the recommendation of the Superintendent to approve and adopt motions CIS 92-20 through CIS 105-20, as described below:

CIS 92-20	Out of District Private Placement(s)*
CIS 93-20	Out of District Private Placements (ESY)*
CIS 94-20	Out of District Public Placements*
CIS 95-20	Out of District Public Placements (ESY)*
CIS 96-20	List of Service Providers*
CIS 97-20	Approval of Application with New Jersey Inclusive Education Technical
	Assistance*
CIS 98-20	Adoption of Revised English/Language Arts Curriculum*
CIS 99-20	Professional Days*
CIS 100-20	Adoption of Custodian and Maintenance Calendar for the 2020-2021 SY*
CIS 101-20	NJSIAA Membership Renewal*
CIS 102-20	Out of District Private Placements
CIS 103-20	Out of District Private Placements (ESY)
CIS 104-20	Out of District Public Placements
CIS 105-30	Professional Days

**Discussion:** None

#### **ROLL CALL:**

RESOLUTION CIS 92-20: OUT-OF-DISTRICT PRIVATE PLACEMENT(S)\*

**RESOLVED**, the Board of Education approves the following out-of-district private placement(s):

Student ID Number	District	School Attending	Dates	Tuition	Account
#77101	Butler	Sage Day HS Boonton	9/2/2020 - 6/30/2021	180 days \$359.00 per diem \$64,620.00	11-000-100-566-00-000
#95246	Butler	New Beginnings Fairfield	7/1/2020 - 6/30/2021	212 days, \$396.69 per diem	11-000-100-566-00-000

				\$32,462.68	
#77049	Butler	Spectrum 360 Upper Academy Livingston	7/1/2020 - 6/30/2021	205 days, \$388.92 \$79,728.60	11-000-100-566-00-000
#77039	Butler	Spectrum 360 Upper Academy Livingston	7/1/2020 - 6/30/2021	205 days, \$388.92 \$79,728.60	11-000-100-566-00-000
#94224	Butler	The Craig School Boonton	9/2/2020 - 6/30/2021	\$53,045.00	11-000-100-566-00-00
#20066	Butler	Windsor School	9/2/2020 - 6/30/2021	180 days PT \$205.00 per diem \$36,900.00	11-000-100-566-00-00

#### RESOLUTION CIS 93-20: OUT-OF-DISTRICT PRIVATE PLACEMENT(S) ESY\*

**RESOLVED**, the Board of Education approves the following out-of-district private placement(s):

Student ID Number	District	School Attending	Dates	Tuition	Account
#77101	Butler	Sage Day HS Boonton		TBD	11-000-100-566-00-000
#20066	Butler	Windsor School	07/06/2020 to 8/14/2020	30 days \$410.00 per diem \$12,300.00	11-000-100-566-00-00

#### RESOLUTION CIS 94-20: OUT-OF-DISTRICT PUBLIC PLACEMENT(S)\*

**RESOLVED**, the Board of Education approves the following out-of-district private placement(s):

Student ID Number	District	School Attending	Dates	Tuition	Account
#77200	Butler	Bergen County Special Services New Bridges High School Paramus	7/1/2020 - 6/30/2021	TBD 1:1 aide TBD	11-000-100-565-00-000
#94672	Butler	Sussex County Ed Services	9/2/2020 - 6/30/2021	TBD 1:1 aide TBD	11-000-100-565-00-000

#### RESOLUTION CIS 95-20: OUT-OF-DISTRICT PUBLIC PLACEMENT(S) ESY\*

**RESOLVED**, the Board of Education approves the following out-of-district private placement(s):

Student ID Number	District	School Attending	Dates	Tuition	Account
#94672	Butler	Sussex County Ed Services Commission/Northern Hills Academy Sparta	7/1/2020 - 8/12/2020	\$12,248.00 1:1 aide \$5,413.00 Extra Therapy \$798.00	11-000-100-565-00-000

#### RESOLUTION CIS 96-20: LIST OF SERVICE PROVIDERS\*

**RESOLVED**, the Board of Education approves the following service providers for the 2020-2021 school year:

SERVICE PROVIDERS 20	020-2021 SCHOOL YEAR
Platt Psychiatric Associates	Employment Horizons, Vocational Evaluations
Cedar Grove, NJ	Cedar Knolls, NJ
Dr. Richard Dickes, M.D., Psychiatrist	Dr. Lee Suckno, M.D., Psychiatrist
Morristown, NJ	Rockaway, NJ
Dr. Mark Faber, M.D., Psychiatrist	Dr. Bryan Fennelly, M.D., Psychiatrist
Montclair, NJ	Madison, NJ
Dr. Alvaro Gutierrez, M. D., Psychiatrist (Spanish)	Dr. Xu Chen, M.D., Psychiatrist (Mandarin)
Hoboken, NJ	Brooklyn, NY
St. Clare's Hospital/Prime Healthcare Services	Dr. Mae Balaban, Psychology
Boonton, NJ	Fairfield, NJ

Speech Therapy Center Morristown, NJ	Hillmar, Inc. (Multi-lingual evaluations) Caldwell, NJ
ACES, Evaluations for Deaf/Hard of Hearing Parsippany, NJ	Dr. Daniel DaSilva, M.D., Neuropsychologist Parsippany, NJ
New Hope I.B.H.C. Marlboro, NJ	Atlantic Health Systems/Chilton Medical Pompton Plains, NJ
Tri-County Behavioral Care, SCA and/or SET Services Denville, NJ	New Life Recovery Center West Milford, NJ
Coordinated Treatment Solutions Cedar Grove, NJ	Center for Children's Behavioral Health Fairfield, NJ

St. Joseph's Medical Center, Paterson, NJ, Neurodevelopmental Evaluations

Dr. Joseph Holahan, M.D., Neurodevelopmental Pediatrician, Medical Director, Child Development Center

Dr. Nancy Holahan, M.D., Pediatrics, Psychiatry

Dr. Aparna Mallik, M.D., Neurodevelopmental Pediatrician

Rehab Development Audiology and Speech Therapy

Dr. Emilie Sy-Te, M.D., Developmental-Behavioral Pediatrics

# RESOLUTION CIS 97-20: APPLICATION WITH NEW JERSEY INCLUSIVE EDUCATION TECHNICAL ASSISTANCE (njieta)\*

**RESOLVED:** the Board of Education approves the submission of an application to the New Jersey Inclusive Education Technical Assistance project for a three to five year partnership for an Inclusion Facilitator with NJDOE and Montclair State funded by the project.

# RESOLUTION CIS 98-20: ADOPTION OF THE REVISED ENGLISH/LANGUAGE ARTS CURRICULUM\*

**RESOLVED,** the Board of Education approves the adoption of the revisions to the K-12 English/Language Arts Curriculum.

#### RESOLUTION CIS 99-20: PROFESSIONAL DAYS\*

**RESOLVED,** the Board of Education approves the following professional day(s) for the 2020-2021 school year:

Date	Vendor	Workshop Title/Presenter	Cost	Participants/ Requestor
7/13/- 7/16, 2020	NATA	Virtual Clinical Symposia Rescheduled	\$99.00	Sven Lilienthal

### RESOLUTION CIS 100-20: ADOPTION OF CUSTODIAN AND MAINTENANCE CALENDAR FOR 2020-2021 SCHOOL YEAR\*

**RESOLVED**, the Board of Education approves the proposed Custodian and Maintenance calendar for the 2020-2021 school year.

#### RESOLUTION CIS 101-20: NJSIAA MEMBERSHIP RENEWAL\*

**RESOLVED**, the Board of Education approves the membership of Butler High School in the New Jersey State Interscholastic Athletic Association for participation in the approved interschool athletic program sponsored by the NJSIAA for the 2020-2021 school year. The Board adopts as its own policy, and agrees to be governed by the Constitution Bylaws and Rules and Regulations of the NJSIAA.

#### RESOLUTION CIS 102-20: OUT-OF-DISTRICT PRIVATE PLACEMENT(S)

**RESOLVED**, the Board of Education approves the following out-of-district public placement(s):

Student ID	District	School Attending	Dates	Tuition	Account	
Number						

#95176	Butler	Windsor Learning Center Pompton Lakes	9/1/2020 - 6/30/2021	180 days, \$322.00 per diem \$57,960.00	11-000-100-566-00-000
#95576	Butler	Garden Academy	7/1/2020 - 6/30/2021	210 days, \$621.04 per diem \$125,790.00	11-000-100-566-00-000
#95315	Butler	Windsor Learning Center Pompton Lakes	7/1/2020 - 6/30/2021	210 days, \$322.00 per diem \$67,620.00	11-000-100-566-00-000
#94303	Butler	Windsor Learning Center Pompton Lakes	9/2/2020 - 6/30/2021	180 days, \$322.00 per diem \$57,960.00	11-000-100-566-00-000
#94275	Butler	Sage Day MS Mahwah	9/2/2020 - 6/30/2021	180 days, \$359.00 per diem \$64,620.00	11-000-100-566-00-000
#95248	Butler	Academy 360/Lower Verona	7/1/2020 - 6/30/2021	205 days, \$395.93 per diem \$81,166.65 1:1 Aide \$35,875.00	11-000-100-566-00-000
#95545	Butler	The Children's Place Pompton Lakes	9/1/2020 - 6/30/2021	180 days, TBD	11-000-100-566-00-00
#95531	Butler	New Beginnings Fairfield	7/6/23020 - 6/30/2021	212 days, \$393.69 \$83,462.68	11-000-100-566-00-00

#### RESOLUTION CIS 103-20: OUT-OF-DISTRICT PRIVATE PLACEMENT(S) ESY

**RESOLVED**, the Board of Education approves the following out-of-district private placement(s):

Student ID Number	District	School Attending	Dates	Tuition	Account
#95176	Butler	Windsor Learning Center Pompton Lakes	7/6/2020 - 8/14/2020	30 days \$322.00 per diem \$9,660.00	11-000-100-566-00-000
#94275	Butler	Sage Day MS Mahwah	6/22/2020 - 7/24/2020	\$3,600.00	11-000-100-566-00-000

#### RESOLUTION CIS 104-20: OUT-OF-DISTRICT PUBLIC PLACEMENT(S)

**RESOLVED,** the Board of Education approves the following out-of-district private placement(s):

Student ID Number	District	School Attending	Dates	Tuition	Account
**** TBD	Butler	Windsor Bergen Academy Ridgewood	6/8/2020 to 6/17/2020	\$2,450.08	11-000-100-566-00-000

#### RESOLUTION CIS 105-20: PROFESSIONAL DAYS

**RESOLVED**, the Board of Education approves the following professional day(s) for the 2019-2020 school year:

Date	Vendor	Workshop Title/Presenter	Cost	Participants/ Requestor
Retroactively to 5/12/2020	Good Grief	Understanding Grief and Loss Virtual	\$125.00	Michele Henning Reschedule of original in-person workshop from February 5, 2020.
Retroactively to 18-20, 2020	PROMPT	Introduction to PROMPT training	\$499.00	Kaitlyn Snyder Reschedule of original in-person workshop from March 2020

#### FINANCE - Karen Smith, Chair

Committee Meeting Report

Motion by A. Allison, seconded by M. Thomas, to accept the recommendation of the Superintendent to approve and adopt motions FIN 131-20 through FIN 186-20, as described below:

FIN 131-20	Bills and Claims and Payroll Report*
FIN 132-20	Open Purchase Order Reports*
FIN 133-20	Transfers*
FIN 134-20	Reports of the Secretary and Treasurer*
FIN 135-20	Donations from the Booster Club for Weight Room Equipment, Replacement of
	Light Pole Banners, Locker Room Stools, & Scoring Table*
FIN 136-20	Designation of Board of Education Accounts and Required Signatures*
FIN 137-20	Eligible Financial Depository Institutions and Depository for Public Funds*
FIN 138-20	Designation of Lakeland Bank for District's Mandatory Direct Deposit Program

- FIN 139-20 Uniform Minimum Chart of Accounts\*
- FIN 140-20 Companies Providing Tax Sheltered Annuity\*
- FIN 141-20 Emergency Management Plan\*
- FIN 142-20 Designation of Board's Agents to Request State and Federal Funds\*
- FIN 143-20 Procurement of Goods and Services Through State Agency\*
- FIN 144-20 Appointment of the Qualified Purchasing Agent\*
- FIN 145-20 Establishment of the Petty Cash Fund\*
- FIN 146-20 Authorization for the Business Administrator/Board Secretary to Request Bids\*
- FIN 147-20 Designation of the Board of Education's Claims Auditor\*
- FIN 148-20 Renewal of Joint Purchasing Agreements\*
- FIN 149-20 Approval of Procedure on Over Expenditures of Funds\*
- FIN 150-20 Awarding of Contracts for Professional Services without Competitive Bids\*
- FIN 151-20 Designation of Benefits Broker of Records\*
- FIN 152-20 Appointment of the Board's Risk Management Consultant\*
- FIN 153-20 Approval of the District's Participation in SEMI\*
- FIN 154-20 Approval of the Payment Schedule Receipt of the Tax Levy\*
- FIN 155-20 Voiding and Stop Payments of Outstanding Checks\*
- FIN 156-20 Renewal of Delta Dental Contract\*
- FIN 157-20 Approval of the Systems 3000 Agreement\*
- FIN 158-20 Renewal of Ameriflex Contract\*
- FIN 159-20 Renewal Awarding or Expiring Contracts\*
- FIN 160-20 Shared Services Agreement with NRESC Technical Support Services\*
- FIN 161-20 Shared Services Agreement with the Borough of Butler Computer Tech Support\*
- FIN 162-20 Approval of Purchasing Contract with Educational Services Commission of Morris County\*
- FIN 163-20 Approval of Contract with Duff & Phelps, LLC\*
- FIN 164-20 Approval of Transfer of Money into a Capital Reserve Account\*
- FIN 165-20 Approval of Transfer of Money into a Maintenance Reserve Account\*
- FIN 166-20 Approval of Transfer of Money into a Emergency Reserve Account\*
- FIN 167-20 Approval of Contract with Susan Fiorilla for ESY Occupational Therapy Services\*
- FIN 168-20 Approval of Contract with Elaine Lampmann for Physical Therapy Services\*
- FIN 169-20 Approval of Contract with J & B Therapy, LLC
- FIN 170-20 Agreement for Child Nutritional Programs Establishment of Prices\*
- FIN 171-20 Approval of Contracts with Bayada Home Health Care Inc\*
- FIN 172-20 Renewal of Agreement with Alarm & Communications Technologies (ACT)\*
- FIN 173-20 Approval of Agreement with Behavioral Health Services\*
- FIN 174-20 Submission of ESEA and IDEA Consolidated Grant Applications\*
- FIN 175-20 Insurance Coverage\*
- FIN 176-20 Approval of ABA Home Therapy Services Contracts\*
- FIN 177-20 Renewal of Membership School Alliance Insurance Fund (SAIF)\*
- FIN 178-20 Adoption of New Bid Threshold\*
- FIN 179-20 Approval of Contract with Best Practices in Behavior Analysis for ESY\*
- FIN 180-20 Approval of Contract with Best Practices in Behavior Analysis for SY\*

FIN 181-20	<b>Donation from</b>	the Booster (	Club to Purchase	Two Cameras*
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FIN 182-20 Participation Addendum with Cellco Partnership, D/B/A Verizon Wireless

FIN 183-20 Approval of Contract for Counseling Services\*

FIN 184-20 Approval of Contract with Rethink for SY 2020-2021\*

FIN 185-20 Approval of Contract with Sage Thrive for ESY 2020\*

FIN 186-20 Approval of Contract with Partnerships in Education/ILA\*

**Discussion:** None

#### **ROLL CALL:**

✓ J. Ahmuty - Aye	✓ A. Allison - Aye	<ul><li>H. Grecco - Absent</li></ul>
✓ T. Luciani - Aye	✓ K. Smith - Aye	<ul><li>J. Tacinelli - Aye</li></ul>
J. Tadros - Aye	✓ M. Thomas - Aye	<ul><li>C. Ziegler - Aye</li></ul>

L. Grecco - Alternate Bloomingdale Representative - Absent

Motion Carried: 8-0-0

#### RESOLUTION FIN 131-20: BILLS AND CLAIMS AND PAYROLL REPORT\*

**RESOLVED,** the Board of Education approves the **Bills and Claims and Payroll Report,** as per attached list, in the amount of \$2,676,669.15 and further move that the following bills drawn on the current account in the total amount of \$423,258.90 for materials received and/or services rendered, having been duly audited by the business administrator and submitted to the Board, be ratified by the Board.

#### RESOLUTION FIN 132-20: OPEN PURCHASE ORDER REPORTS\*

**RESOLVED,** the Board of Education authorizes approval of the **Open Purchase Order Reports**, **as per attached**, in the amount of \$ 73,658.93.

#### RESOLUTION FIN 133-20: TRANSFERS\*

**RESOLVED**, the Board of Education approves transfers for the month of **May 2020** as presented and on file in the Board Office.

#### RESOLUTION FIN 134-20: REPORTS OF THE SECRETARY AND TREASURER\*

**RESOLVED,** the Board of Education approves reports of the Secretary and Treasurer for the period ending **May 31, 2020**. Pursuant to N.J.A.C. 6:20-2.13, and 6:20-2A.10 (d) and (e), and as certified by

the Board Secretary, the Board certifies that no budgetary line account has been over expended or has obligations or payments which in total exceed the amount appropriated by the Board of Education, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

RESOLUTION FIN 135-20: DONATIONS FROM THE BOOSTER CLUB FOR WEIGHT ROOM EQUIPMENT, REPLACEMENT OF LIGHT POLE BANNERS, LOCKER ROOM STOOLS, SCORING TABLE FOR GYM\*

**RESOLVED,** the Board of Education accepts the donation from the Booster Club for various weight room equipment with an approximate value of \$1,400; replacement of light pole banners around the school neighborhood with an approximate value of \$1,900; locker room stools for the team locker room in the pit and also in the Rec Center with an approximate value of \$6,200; new scoring table for the gym with an approximate value of \$5,000.

# RESOLUTION FIN 136-20: DESIGNATION OF BOARD OF EDUCATION ACCOUNTS AND REQUIRED SIGNATURES\*

**RESOLVED,** the Board of Education approves the designation of Board of Education Accounts and required signatures for the 2020-2021 school year.

#### GENERAL FUND ACCOUNT

3 Signatures

Board President or Vice-President, Board Secretary, and Treasurer or Alternate Treasurer

#### PAYROLL ACCOUNT

2 Signatures

Treasurer or Alternate Treasurer and Board Secretary

#### AGENCY ACCOUNT

2 Signatures

Treasurer, Alternate Treasurer, Board Secretary, or Payroll & Benefits

#### CAFETERIA ACCOUNT

2 Signatures

Board Secretary, Secretary to the Business Administrator, or Payroll & Benefits

#### PETTY CASH ACCOUNT

2 Signatures

Board Secretary, Payroll & Benefits, or Accounts Payable/Receivable

#### UNEMPLOYMENT TRUST ACCOUNT

2 Signatures

Board Secretary, Secretary to the Business Administrator, or Payroll & Benefits

#### HIGH SCHOOL ACTIVITIES ACCOUNT

1 Signature (upon written approval by the High School Principal or High School Assistant Principal or Superintendent of Schools)

Board Secretary, Secretary to the Business Administrator, or Payroll & Benefits

#### HIGH SCHOOL SCHOLARSHIP ACTIVITIES ACCOUNT

2 Signatures (upon written approval by the High School Principal or High School Assistant Principal or Superintendent of Schools)

Board Secretary, Secretary to the Business Administrator, or Payroll & Benefits

#### HIGH SCHOOL ATHLETIC ACCOUNT

1 Signature (upon written approval by the Athletic Director) Athletic Director, Board Secretary

#### RICHARD BUTLER SCHOOL ACTIVITIES ACCOUNT

1 Signature (upon written approval by the RBS Principal) RBS Principal, Board Secretary

#### AARON DECKER SCHOOL ACTIVITIES ACCOUNT

1 Signature (upon written approval by the ADS Principal) ADS Principal, Board Secretary

#### RBS "MARGARET E. WILLIAMS" MEMORIAL FUND

1 Signature

RBS Principal, Board Secretary

#### CAPITAL RESERVE ACCOUNT

3 Signatures

Board President or Vice-President, Board Secretary, Treasurer or Alternate Treasurer

#### FLEXIBLE SPENDING ACCOUNT

2 Signatures

Treasurer or Alternate Treasurer, Board Secretary, or Payroll & Benefits

#### JOHN RICKER SCHOLARSHIP CD

1 Signature

Board Secretary or Payroll & Benefits

#### PAYNE SCHOLARSHIP ACCOUNT

2 Signatures

Board Secretary, Secretary to the Business Administrator, or Payroll & Benefits

# RESOLUTION FIN 137-20: ELIGIBLE FINANCIAL DEPOSITORY INSTITUTIONS AND DEPOSITORY FOR PUBLIC FUNDS\*

**RESOLVED,** the Board of Education authorizes the Business Administrator/Board Secretary to invest Board of Education funds in such instruments as he/she is legally empowered under the Statutes of the State of New Jersey through the following eligible financial depository institutions and governmental agencies; and any other institution eligible to act as depository for public funds when in the best interest of Butler Board of Education, noting entities are in compliance with Chapter 271 NJSA 19:44A-20, 26 where applicable:

Lakeland Bank State of New Jersey Cash Management Fund Provident Bank

# RESOLUTION FIN 138-20: DESIGNATION OF LAKELAND BANK FOR DISTRICT'S MANDATORY DIRECT DEPOSIT PROGRAM\*

**RESOLVED,** the Board of Education designates Lakeland Bank to be used for the district's mandatory Direct Deposit Program.

#### RESOLUTION FIN 139-20; UNIFORM MINIMUM CHART OF ACCOUNTS\*

**RESOLVED,** the Board of Education approves the Uniform Minimum Chart Accounts for New Jersey Public Schools as per NJAC 6A:23-2.12 for the 2020-2021 school year.

#### RESOLUTION FIN 140-20; COMPANIES PROVIDING TAX SHELTERED ANNUITY\*

**RESOLVED,** the Board of Education approves the following companies to provide Tax Sheltered Annuity salary reduction agreements:

Equitable - 403B and 457

First Investors - 403B

Great American Financial Resources, Inc, Life Insurance Division - 403B (GAFRI/GALIC)

Lincoln Investment Planning, Inc. - 403B

Lincoln National Life Insurance Company - 403B

Metlife Resources - 403B

The Variable Annuity Life Insurance Company (VALIC) - 403B and 457

#### RESOLUTION FIN 141-20; EMERGENCY MANAGEMENT PLAN\*

**RESOLVED**, the Board of Education approves emergency procedures described in the official Butler

Public Schools Emergency Management Plan.

# RESOLUTION FIN 142-20; DESIGNATION OF BOARD'S AGENTS TO REQUEST STATE AND FEDERAL FUNDS\*

**RESOLVED**, the Board of Education approves the following Resolution:

**RESOLVED,** the Superintendent of Schools and the Business Administrator/Board Secretary for the Butler Board of Education or their designees, be designated as the Board's agents to request state and federal funds under the existing State and Federal Laws for the 2020-2021 school year.

# RESOLUTION FIN 143-20; PROCUREMENT OF GOODS AND SERVICES THROUGH STATE AGENCY\*

**RESOLVED,** the Board of Education approves the following resolution authorizing the procurement of goods and services through state agency effective for the 2020-2021 school year.

**Whereas,** Title 18A:18A-10 provides that "A Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property", and

Whereas, The Butler Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

Whereas, the Butler Board of Education desires to authorize its purchasing agent to make any and all purchases necessary to meet the needs of the Butler School District.

**Now, therefore, it resolved that** the Butler Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have State Contracts. The Purchasing Agent shall make known to the Board the Commodity/Service, Vendor and State Contract utilized.

#### RESOLUTION FIN 144-20; APPOINTMENT OF THE QUALIFIED PURCHASING AGENT\*

**RESOLVED,** the Board of Education approves the following resolution, effective for the 2020-2021 school year:

**Whereas,** N.J.S.A. 18A:18A-2 provides that a Board of Education shall assign the authority, responsibility, and accountability for the purchasing activity of the Board of Education to a person or persons who shall have the power to prepare advertisements, to advertise for and receive bids, and to award contracts as permitted by this chapter; and

Whereas, N.J.S.A. 18A-18A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate in a contract year the bid threshold (currently \$44,000), may be awarded by the purchasing agent without advertising for bids when so authorized by Board Resolution; and

Whereas, N.J.S.A. 18A-18A-37C provides that all contracts that are in the aggregate less than 15% of the bid threshold (currently \$6,600) may be awarded by the purchasing agent without soliciting competitive quotations if so authorized by Board Resolution; and

**Now, therefore be it resolved,** that the Butler Board of Education, pursuant to the statutes cited above, hereby appoints Patrick Tierney, Business Administrator/Board Secretary, as its duly authorized Qualified Purchasing Agent and is duly assigned the authority, responsibility, and accountability for the purchasing activity of the Butler School District; and

**Be it further resolved,** Parick Tierney is hereby authorized to award contracts on behalf of the Butler School Board of Education that are in the aggregate less than 15% of the Bid Threshold (currently \$6,600) without soliciting competitive quotations; and

**Be it further resolved,** Patrick Tierney is hereby authorized to seek competitive quotations, when applicable and practicable, when contracts in the aggregate exceed 15% of the bid threshold (currently (\$6,600) but less than the bid threshold of \$44,000.

WHEREAS, Dr. Patrick R. Tierney, School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to \$44,000, effective July 1, 2020;

NOW, THEREFORE BE IT RESOLVED that the Butler Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Dr. Patrick R. Tierney, the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

#### RESOLUTION FIN 145-20; ESTABLISHMENT OF THE PETTY CASH FUND\*

**RESOLVED,** the Board of Education authorizes the Board Secretary to establish the following Petty Cash Fund effective for the 2020-2021 school year in the amount of \$750 in accordance with N.J.S.A. 18A:4-15 and N.J.S.A. 19-13 and Title 6 of the N.J.A.C. 6:20-2.10.

**And further be it resolved,** to establish a maximum single Petty Cash expenditure of \$250 not to be exceeded without prior approval by the Board Secretary.

And further be it resolved, that each account be replenished within a period of time not to exceed sixty (60) days without prior approval of the Board Secretary.

# RESOLUTION FIN 146-20; AUTHORIZATION FOR THE BUSINESS ADMINISTRATOR/BOARD SECRETARY TO REQUEST BIDS\*

**RESOLVED,** the Board of Education authorizes the Business Administrator/Board Secretary to request bids for any goods or services as needed by the District for the 2020-2021 school year.

### RESOLUTION FIN 147-20; DESIGNATION OF THE BOARD OF EDUCATION'S CLAIMS AUDITOR\*

**RESOLVED,** the Board of Education authorizes that the Business Administrator/Board Secretary be designated as the Board of Education's Claims Auditor with authority, as provided by 18A:19-2 amended, to direct prepayment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly for the 2020-2021 school year.

#### RESOLUTION FIN 148-20; RENEWAL OF JOINT PURCHASING AGREEMENTS\*

**RESOLVED,** the Board of Education renews the following Joint Purchasing Agreements, per N.J.S.A. 18A:18A-11 for the 2020-2021 school year.

Education Services Commission of New Jersey (ESCNJ) - Formerly Middlesex Regional Educational Services Commission (MRESC)
Hunterdon County Educational Services Commission
Morris County Cooperative Pricing Council (MCCPC)
Pittsgrove Township Board of Education

# RESOLUTION FIN 149-20; APPROVAL OF PROCEDURE ON OVER EXPENDITURES OF FUNDS\*

**RESOLVED,** the Board of Education approves a procedure for the 2020-2021 school year on over expenditures of funds, authorizing the Board Secretary to transfer funds beyond the level of the uniform minimums, Charts of Accounts (Handbook 2R2), as per N.J.A.C. 6:20-2A. 10A2 as per G.A.A.P. requirements.

### RESOLUTION FIN 150-20: AWARDING OF CONTRACTS FOR PROFESSIONAL SERVICES WITHOUT COMPETITIVE BIDS\*

**RESOLVED,** the Board of Education approves the following resolution:

Whereas, there exists a need for legal services, auditing, architectural services, and physician services, and,

Whereas, there are funds available for these purposes, and,

Whereas, the Local Public Contracts Law N.J.S.A. 40A:11-1 et seq. Requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids must be publicly advertised,

**Now, therefore be it resolved,** by the Butler Board of Education as follows:

Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC be appointed to provide legal services at a rate of \$165 per hour for the 2020-2021 school year.

Parker McCay P.A. be appointed to provide special legal counsel related to the Board's sending-receiving relationship with the Bloomingdale School District, for the 2020-2021 school year, at the hourly rate of \$175 for all attorneys.

Porzio, Bromberg & Newman, P.C. be appointed to provide special legal counsel for the 2020-2021 school year, at the hourly rate of \$385 for senior attorneys. The rates for associates and paralegals will remain at \$255 and \$145 per hour.

Ferraioli, Wielkotz, Cerullo & Cuva, P.A. be appointed auditing and accounting services for the year ended June 30, 2021, at a cost of \$23,500, as per proposal of April, 2020.

Parette Somjen Architects be appointed to provide architectural services for the 2020-2021 school year at the hourly rate of \$165 for Principal and Partner Licensed Architects, including additional professional services.

Dr. Vincent McInerney be appointed as school physician, at the annual rate of \$12,000 and \$300 per game for coverage at home football games, for the 2020-2021 school year.

These appointments are made without competitive bidding as "Professional Services" under the provisions of N.J.S.A. 40:11-1 et. seq. Because such services are recognized professions licensed and regulated by law not allowing for competitive bids.

**Be It Further Resolved,** a brief notice of this action shall be printed once in the Suburban Trends as required by law within ten (10) days of its passing, stating its nature, duration, service and amount, and that the resolution and terms of their appointments are on file in the office of the Board of Education in the following form:

#### NOTICE OF AWARD OF PROFESSIONAL SERVICES

At its Regular Meeting of June 25, 2020, the Butler Board of Education authorized the awarding of contracts to:

Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC be appointed to provide legal services at a rate of \$165 per hour for the 2020-2021 school year.

Parker McCay P.A. be appointed to provide special legal counsel related to the Board's sending-receiving relationship with the Bloomingdale School District, for the 2020-2021 school year, at the hourly rate of \$175 for all attorneys.

Porzio, Bromberg & Newman, P.C. be appointed to provide special legal counsel for the 2020-2021 school year, at the hourly rate of \$385 for senior attorneys. The rates for associates and paralegals will remain at \$255 and \$145 per hour.

Wielkotz & Company, LLC be appointed auditing and accounting services for the year ended June 30, 2021, at a cost of \$23,500, as per proposal of April, 2020.

Parette Somjen Architects be appointed to provide architectural services for the 2020-2021 school year at the hourly rate of \$165 for Principal and Partner Licensed Architects, including additional professional services.

Dr. Vincent McInerney be appointed as school physician, at the annual rate of \$12,000 and \$300 per game for coverage at home football games, for the 2020-2021 school year.

#### RESOLUTION FIN 151-20: DESIGNATION OF BENEFITS BROKER OF RECORDS\*

**RESOLVED,** the Board of Education approves the designation of Balken Risk Management as Benefits Broker of Record for the 2020-2021 school year.

# RESOLUTION FIN 152-20: APPOINTMENT OF THE BOARD'S RISK MANAGEMENT CONSULTANT\*

**RESOLVED,** the Board of Education approves the appointment of Balken Risk Management Services, LLC as the Board's Risk Management Consultant for the 2020-2021 school year.

#### RESOLUTION FIN 153-20: APPROVAL OF THE DISTRICT'S PARTICIPATION IN SEMI\*

**RESOLVED,** the Board of Education approves the district's participation in the Special Education Medicaid Initiative (SEMI) for the 2020-2021 school year.

# RESOLUTION FIN 154-20; APPROVAL OF THE PAYMENT SCHEDULE RECEIPT OF THE TAX LEVY\*

**RESOLVED,** the Board of Education approves the payment schedule to receive the current expense tax levy and the debt service tax levy for the 2020-2021 school year as follows:

Monday, July 15, 2020
Thursday, August 17, 2020
Friday, September 15, 2020
Tuesday, October 15, 2020
Friday, November 16, 2020
Friday, December 16, 2020
Wednesday, January 15, 2021
Friday, February 16, 2021
Friday, March 15, 2021
Wednesday, April 15, 2021
Friday, May 17, 2021
Monday, June 15, 2021

#### RESOLUTION FIN 155-20; VOIDING AND STOP PAYMENTS OF OUTSTANDING CHECKS\*

**RESOLVED,** the Board of Education approves the voiding and stop payments of the following outstanding checks, dated more than one year ago:

#### **General Fund Account:**

Check #	Date	Amount
34924	3/5/2019	\$5.24
35009	3/26/2019	\$40.00
35252	5/21/2019	\$150.00
35364	6/25/2019	\$500.00

35587	6/30/2019	\$71.07
35590	6/30/2019	\$47.38

#### **Payroll Account:**

Check #	Date	Amount
72048	10/15/2019	\$91.57

#### Cafeteria Account:

Check #	Date	Amount
3358	6/25/2019	\$3.25

#### **Aaron Decker School Activities Account:**

Check #	Date	Amount
2926	10/25/2018	\$12.00

#### **High School Activities Account:**

Check #	Date	Amount
14611	6/24/2019	\$108.00

#### **High School Athletic Association Account:**

Check #	Date	Amount
1079	10/18/2018	\$58.00
1326	4/11/2019	\$83.00
1338	4/16/2019	\$58.00
1418	9/13/2019	\$91.00

		1493	10/8/2019	\$80.00
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#### **Richard Butler School Activities Account:**

Check #	Date	Amount
1557	5/24/2019	\$1,786.00

### RESOLUTION FIN 156-20; RENEWAL OF DELTA DENTAL CONTRACT\*

**RESOLVED**, the Board of Education approves the renewal contracts for employee benefit coverage for the 2020-2021 school year at the month/annual premiums listed below:

### **Delta Dental (-5%)**

One Party	\$62.72 month	\$752.64 annual	
Two Party	\$101.35 month	\$1,216.20 annual	
Three Party	\$165.85 month	\$1,990.20 annual	

### RESOLUTION FIN 157-20; APPROVAL OF THE SYSTEMS 3000 AGREEMENT\*

**RESOLVED,** the Board of Education approves the 2018-2019 contract with Systems 3000 for the 2020-2021 school year to provide the following services:

Item	Cost
Professional Services/Support and annual software license, ID# 302S-B3-2OUL	\$22,202.00
Employee Portal	\$ 2,935.00
Affordable Care Act Upload	\$ 328.00
Total:	\$25,465.00

### RESOLUTION FIN 158-20; RENEWAL OF AMERIFLEX CONTRACT\*

**RESOLVED**, the Board of Education renews the contract with Ameriflex for flexible spending

account (FSA) services for the 2020-2021 school year with a renewal fee of \$170 plus \$5.25 per participant per month and to authorize maximum employee deductions of \$2,700 per medical expenses and \$5,000 per dependent care.

### RESOLUTION FIN 159-20; RENEWAL/AWARDING OR EXPIRING CONTRACTS\*

**RESOLVED,** the Board of Education Pursuant to PL 2015, Chapter 47 intends to renew, award, or permit to expire the attached contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. Et. seq. NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

# RESOLUTION FIN 160-20; SHARED SERVICES AGREEMENT WITH NRESC - TECHNICAL SUPPORT SERVICES\*

**RESOLVED,** the Board of Education approves a Shared Services Agreement with Northern Region Educational Services Commission, for Technical Support Services on an as needed basis for the 2020-2021 school year, as per the following:

Position	Normal Business Hours	After Business Hours
Field Technician	\$ 70 per hour	\$112.50 per hour
Network Engineer	\$125 per hour	\$187.50 per hour

# RESOLUTION FIN 161-20; SHARED SERVICES AGREEMENT WITH THE BOROUGH OF BUTLER - COMPUTER TECH SUPPORT\*

**RESOLVED,** the Board of Education approves a Shared Services Agreement with the Borough of Butler - Computer Tech Support on an as-needed basis at \$60/hour for the 2020-2021 school year.

## RESOLUTION FIN 162-20; APPROVAL OF PURCHASING CONTRACT WITH EDUCATIONAL SERVICES COMMISSION OF MORRIS COUNTY\*

**RESOLVED,** the Board of Education approves a Shared Services Agreement with the Borough of Butler for Computer Tech Support on an as-needed basis at \$60/hour for the 2020-2021 school year.

### RESOLUTION FIN 163-20: APPROVAL OF CONTRACT WITH DUFF & PHELPS, LLC\*

**RESOLVED,** the Board of Education approves a contract with Duff & Phelps, LLC for fixed asset inventory appraisal for the period ending June 30, 2020 at a cost of \$1,350.

## RESOLUTION FIN 164-20; APPROVAL OF TRANSFER OF MONEY INTO A CAPITAL RESERVE ACCOUNT\*

**RESOLVED,** the Board of Education approves the following resolution:

**WHEREAS,** NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve account at year end, and

**WHEREAS,** the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Butler Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the General Fund into a Capital Reserve account at year end, and

**WHEREAS**, the Butler Board of Education has determined that an amount up to \$1,000,000 may be available for such purpose of transfer;

**NOW, THEREFORE, BE IT RESOLVED,** by the Butler Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

## RESOLUTION FIN 165-20; APPROVAL OF TRANSFER OF MONEY INTO A MAINTENANCE RESERVE ACCOUNT\*

**RESOLVED,** the Board of Education approves the following resolution:

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain maintenance accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve account during the month of June by board resolution, and

WHEREAS, the Butler Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the General Fund into a Capital Reserve account at year end, and

**WHEREAS**, the Butler Board of Education has determined that an amount of \$1,000,000 may be available for such purpose of transfer;

**NOW, THEREFORE, BE IT RESOLVED,** by the Butler Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

RESOLUTION FIN 166-20: APPROVAL OF TRANSFER OF MONEY INTO A EMERGENCY RESERVE ACCOUNT\*

**RESOLVED,** the Board of Education approves the following resolution:

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain emergency accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve account during the month of June by board resolution, and

WHEREAS, the Butler Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the General Fund into a Emergency Reserve account at year end, and

WHEREAS, the Butler Board of Education has determined that an amount of \$1,000,000 may be available for such purpose of transfer;

**NOW, THEREFORE, BE IT RESOLVED,** by the Butler Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

RESOLUTION FIN 167-20; APPROVAL OF CONTRACT WITH SUSAN FIORILLA FOR OCCUPATIONAL THERAPY SERVICES FOR ESY\*

Occupational Therapy Services \$72.00/hr Approximately 12 hr/week/6 weeks

RESOLUTION FIN 168-20; APPROVAL OF CONTRACT WITH ELAINE LAMPMANN FOR PHYSICAL THERAPY SERVICES\*

**RESOLVED,** the Board of Education approves a contract with **Elaine Lampmann to** provide Physical Therapy services for approximately 16 hours/week for the extended school year program and approximately 24 hours/week for the 2020-2021 school year.

Physical Therapy Services \$ 72.00/hour Initials/Reevaluations \$150.00 per initial and reevaluation Annual Reviews
Quarterly Progress Reports

\$ 75.00 each \$150.00 flat rate per quarter

### RESOLUTION FIN 169-20: APPROVAL OF CONTRACT WITH J & B THERAPY, LLC

**RESOLVED,** the Board of Education approves a contract with J & B Therapy, LLC to provide Occupational Therapy services for the 2020-2021 school year, approximately 240 hours, \$87.50 per hour, 9/1/2020 to 6/30/2021.

# RESOLUTION FIN 170-20; AGREEMENT FOR CHILD NUTRITIONAL PROGRAMS - ESTABLISHMENT OF PRICES\*

**RESOLVED,** the Board of Education approves the submission of an Agreement for Child Nutrition Programs for the 2020-2021 school year to the New Jersey Department of Education; and to establish the price of Type A lunches, breakfasts, and milk for the 2020-2021 school year as follows.

Butler High School Student Lunch	\$3.30
Richard Butler School Student Lunch	\$3.05
Aaron Decker School Student Lunch	\$2.80
Adult Lunch	\$3.90
Butler High School Breakfast	\$2.70
Richard Butler School Breakfast	\$2.45
Aaron Decker School Breakfast	\$2.20
Butler High School Adult Breakfast	\$3.18
Richard Butler School Adult Breakfast	\$2.95
Aaron Decker School Adult Breakfast	\$2.70
A La Carte	\$ .65

### RESOLUTION FIN 171-20; CONTRACT WITH BAYADA HOME HEALTH CARE, INC.\*

**RESOLVED**, the Board of Education approves the following contracts with Bayada Home Health Care, Inc:

Provide substitute nursing services for SY 2020-2021 for a fee of \$62/hr.

# RESOLUTION FIN 172-20; RENEWAL OF AGREEMENT WITH ALARM & COMMUNICATION TECHNOLOGIES (ACT)\*

**RESOLVED,** the Board of Education approves a Preventative Maintenance Renewal Agreement with Alarm & Communication Technologies (ACT) for inspection of district fire alarms in the amount of \$5,064 effective 8/1/2020 to 7/31/2021.

#### RESOLUTION FIN 173-20; BEHAVIORAL HEALTH SERVICES AGREEMENT\*

**RESOLVED**, the Board of Education approves the Behavioral Health Services Agreement with Prime Healthcare Services - Saint Clare's, LLC as a service provider to provide out-patient behavioral health assessments for the 2020-2021 school year for a fee of \$222 per evaluation.

# RESOLUTION FIN 174-20; SUBMISSION OF ESEA AND IDEA CONSOLIDATED GRANT APPLICATIONS\*

**RESOLVED,** the Board of Education approves the submission of the Fiscal Year 2021 Federal ESEA and IDEA Consolidated Grant Applications, and accept the grant award funds in the amounts listed as follows:

Title I	\$ 87,318
Title II-A	\$ 18,719
Title III	\$ 11,603
Title III Immigrant	\$ 2,002
Title IV-A	\$ 10,000
ESEA Total	\$129,643
IDEA Basic	\$ 279,374
IDEA Pre-school	\$8,907
IDEA Consolidated Total	\$288,281

RESOLUTION FIN 175-20; INSURANCE COVERAGE\*

**RESOLVED,** the Board of Education approves **insurance coverages** for the 2020-2021 school year as follows:

Property, General Liability, Auto, Umbrella, Cyber Liability, Environmental	\$114,132	SAIF/ACE
Excess Coverage	\$15,099	Hudson, Allied, & Evanston
School Board Legal and Excess	\$ 24,073	SAIF
Workers Compensation	\$93,232	NJSIG
Student Accident	\$67,230	Philadelphia
Surety Bond - Treasurer	\$ 894	Western Surety
Surety Bond - Patrick Tierney	\$ 718	RLI
Voluntary Student Accident	\$ 0	Parent Paid
TOTAL	\$315,378	

### RESOLUTION FIN 176-20; APPROVAL OF ABA HOME THERAPY SERVICES CONTRACTS\*

**RESOLVED,** the Board of Education approves the following ABA Home Therapy Services Contracts for the 2020-2021 School Year.

Provider	Student ID	Direct Therapy Services	Clinic Meetings	Fee	Total	Date Effective	Date Terminated
Teresa Lewis	#77200	3 hr/week for 48 weeks	12 meetings, 90 minutes each	\$50/hr	\$8,100.00	7/1/20	6/30/21
Tracey Hopper	#77200	3 hr/week for 48 weeks	12 meetings, 90 minutes each	\$50hr	\$8,100.00	7/1/20	6/30/21
Milissa Formica	#77113	5 hr/week for 42 weeks	12 meetings, 60 minutes each	\$50/hr	\$11,100.00	7/1/20	6/30/21

RESOLUTION FIN 177-20: RENEWAL OF MEMBERSHIP - SCHOOL ALLIANCE INSURANCE FUND (SAIF)\*

**RESOLVED**, the Board of Education approves the renewal of membership in the School Alliance

Insurance Fund (SAIF):

**WHEREAS,** the Board of Education, hereafter referred to as "Educational Facility" is a member of the School Alliance Insurance Fund, hereinafter referred to as "Fund"; and

WHEREAS, said renewal membership terminates as of July 1, 2020 at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

**WHEREAS**, the Educational Facility is afforded the following types of coverages:

- Package Property, Boiler & Machinery, General and Auto Liability
- Environmental Impairment Liability
- School Leaders Professional Liability
- Excess Liability (SLPL)

**WHEREAS**, the Educational Facility desires to renew said membership;

### **NOW THEREFORE, BE IT RESOLVED** as follows:

- 1. The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2020 and ending July 1, 2023 a.m. eastern standard time and to be subject to the coverages, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.
- 2. The Educational Facility's Business Official, **Dr. Patrick Tierney**, is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.

### RESOLUTION FIN 178-20: APPROVAL OF INCREASING BID THRESHOLD\*

**WHEREAS**, Patrick Tierney, School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

**WHEREAS,** the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to **\$44,000**, effective July 1, 2020;

**NOW, THEREFORE BE IT RESOLVED** that the Butler Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of **\$44,000** for the Board of Education, and further authorizes Patrick Tierney, the Qualified Purchasing Agent, to award

contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

# RESOLUTION FIN 179-20: APPROVAL OF CONTRACT WITH BEST PRACTICES IN BEHAVIOR ANALYSIS for ESY\*

**RESOLVED,** the Board of Education approves a contract with Best Practices in Behavior Analysis to provide ABA Therapy for Special Education student ID #94672 July 1, 2020 through August 15 2021.

Program Consultation Services 6 weeks, 4 hr/month	\$130.00/hr.
BCBA Clinic Meetings 6 weeks, 4 hr/month	\$130.00/hr.
Progress Report Writing Off-Site 5 hr/ESY	\$100.00/hr.
Direct Therapy Services 6 weeks, 6 hr/week	\$50.00/hr.
Therapist Clinic Meetings, 2 hr/month	\$50.00/hr.

## RESOLUTION FIN 180-20: APPROVAL OF CONTRACT WITH BEST PRACTICES IN BEHAVIOR ANALYSIS SY\*

**RESOLVED,** the Board of Education approves a contract with Best Practices in Behavior Analysis to provide ABA Therapy for Special Education student ID #94672 September 1, 2020 through June 30, 2021.

Program Consultation Services 40 weeks, 1 hr/week	\$130.00/hr.
BCBA Clinic Meetings 10 months, 4 hr/month	\$130.00/hr.
Progress Report Writing Off-Site 8 hr/year	\$100.00/hr.
Direct Therapy Services 40 weeks, 6 hr/week	\$50.00/hr.
Therapist Clinic Meetings 10 months, 2 hr/month	\$50.00/hr.

# RESOLUTION FIN 181-20: DONATION FROM THE BOOSTER CLUB TO PURCHASE TWO CAMERAS AND PROVIDE INSTALLATION TO MEMORIAL FIELD AND BHS GYMNASIUM\*

**RESOLVED,** the Board of Education approves the donation for the Booster Club to donate the purchase of two cameras and provide installation so that the district cna webstream athletic contests from Memorial Field as well as the Butler High School Gymnasium. The total cost of the donation is \$7,000.

# RESOLUTION FIN 182-20: PARTICIPATING ADDENDUM WITH CELLCO PARTNERSHIP, D/B/A VERIZON WIRELESS\*

**RESOLVED,** the Board of Education approves the Master Agreement #MA152 with an effective date of August 12, 2019, which together with any and all amendments and/or addenda thereto constitute the "Master Agreement".

## RESOLUTION FIN 183-20: APPROVAL OF CONTRACT FOR COUNSELING SERVICES SY 2020-2021

**RESOLVED,** the Board of Education approves the contract with John C. Champion to provide counseling services for the Butler School District for the School Year 2020-2021 in the amount not to exceed \$57,000.00.

#### RESOLUTION FIN 184-20: APPROVAL OF CONTRACT WITH RETHINK FOR SY 2020-2021\*

**RESOLVED,** the Board of Education approves a contract with Rethink Inc. for access to ABA programs, recording of behavioral therapy, and professional development for district staff for the 2020-2021 school year in the amount not to exceed \$2,900.00.

### RESOLUTION FIN 185-20: APPROVAL OF CONTRACT WITH SAGE THRIVE FOR ESY 2020\*

**RESOLVED**, the Board of Education approves a contract with Sage Thrive to provide school based counseling services and related counseling services, July 6, 2020 to August 14, 2020, 20 NTE 20 hr/week for 4 weeks, \$6,500.00.

# RESOLUTION FIN 186-20: APPROVAL OF CONTRACT WITH PARTNERSHIPS IN EDUCATION/ILA\*

**RESOLVED,** the Board of Education approves a contract with Partnerships in Education/ILA for the rental of two classrooms at Butler High School for the 2020-2021 SY for a total of \$120,000.

#### OPERATIONS - Karen Smith, Chair

Committee Meeting Report

Motion by A. Allison, seconded by M. Thomas, to accept the recommendation of the Superintendent to approve and adopt motion OPS 30-20 through OPS 35-20, as described below:

01 5 50-20	Dutier School District Health Related Closure Fran
<b>OPS 31-20</b>	Approval of State of Assurance for School Security Drills*
<b>OPS 32-20</b>	Integrated Pest Management Plans*
<b>OPS 33-20</b>	Facility Use Form*
<b>OPS 34-20</b>	Toilet Room Facilities for Early Intervention, Pre-Kindergarten, & Kindergarten
	Classrooms for the 2020-2021 School Year
<b>OPS 35-20</b>	<b>Dual Use of Educational Space for the 2020-2021 School Year</b>

Rutler School District Health Related Closure Plan\*

**Discussion: NONE** 

#### **ROLL CALL:**

OPS 30\_20

### Butler Board of Education, Butler NJ Regular Meeting Agenda

June 25, 2020 - 47

✓ J. Ahmuty - Aye

✓ A. Allison - Aye

✔ H. Grecco - Absent

✓ T. Luciani - Aye

✓ K. Smith - Aye

J. Tacinelli - Aye

✓ J. Tadros - Aye

✓ M. Thomas - Aye

✓ C. Ziegler - Aye

L. Grecco - Alternate Bloomingdale Representative - Absent

Motion Carried: 8-0-0

# RESOLUTION OPS 30-20: BUTLER SCHOOL DISTRICT HEALTH RELATED CLOSURE PLAN\*

**RESOLVED,** the Board of Education approves the Revised Butler School District Health Related Closure Plan (See Attached).

## RESOLUTION OPS 31-20: APPROVAL OF STATEMENT OF ASSURANCE FOR SCHOOL SECURITY DRILLS\*

**RESOLVED,** the Board of Education acknowledges that the School Security Drills for March 2020 through June 2020 could not be performed due to the COVID-19 Pandemic.

#### RESOLUTION OPS 32-20: INTEGRATED PEST MANAGEMENT PLANS\*

**RESOLVED,** the Board of Education adopts the Integrated Pest Management Plans for Butler High School, Richard Butler, and Aaron Decker for the 2020-2021 school year.

### RESOLUTION OPS 33-20: HS/DISTRICT FACILITY USE REQUESTS\*

**RESOLVED**, the Board of Education approves the following application(s) for **use of facilities** for the **2020-2021** school year.

	Date	Group	Event	Place	Classification/ App. #	Fee
8/3/20-1	1/21/2021	Youth Football	Youth Football Practice	Memorial Field	B-1 SY 19/20-140	None

### RESOLUTION OPS 34-20: APPLICATION FOR TOILET ROOM FACILITIES

**RESOLVED**, the Board of Education approves the Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms 2020-2021 School Year form, as per the attached document

#### RESOLUTION OPS 35-20: DUAL USE OF EDUCATIONAL SPACE FOR THE 2020-2021

### SCHOOL YEAR

**RESOLVED,** the Board of Education approves the Dual Use of Educational Space for the 2020-2021 School Year.

### UNFINISHED BUSINESS/FOLLOW UP PREVIOUS AGENDA: NONE

**NEW BUSINESS:** None

**PUBLIC PARTICIPATION #2:** None

Jamie Tacinelli - Thanked Heather Ogus - PTA President for the Teacher Appreciation and Graduation assistance.

#### MOTION TO ENTER CLOSED SESSION - NONE

FOR THE GOOD OF THE ORDER: Tracy Luciani asked board members to check availability for the July Board meeting.

### **ADJOURNMENT:**

**Motion by C. Zeigler, seconded by J. Tadros,** that the Butler Board of Education adopt the following resolution:

**RESOLVED**, that the Board of Education approves the motion to close the meeting of the Butler Board of Education at **7:56 PM**.

Respectfully Submitted

Dr Patrick Tierney Business Administrator